

AGREEMENT

BETWEEN

BOROUGH OF ESSEX FELLS, Boroughok

AND

WEST ESSEX POLICEMEN'S BENEVOLENT

ASSOCIATION, LOCAL NO. 81

X JANUARY 1, 1981 THROUGH DECEMBER 31, 1981

LIBRARY
Institute of Management and
Labor Relations

OCT 8 1981

RUTGERS UNIVERSITY

Handwritten signature

THIS AGREEMENT made and entered into at Essex Fells, New Jersey, this 6th day of January, 1981, by and between the BOROUGH OF ESSEX FELLS, in the County of Essex, hereinafter referred to as the "BOROUGH" and the WEST ESSEX POLICEMEN'S BENEVOLENT ASSOCIATION, LOCAL NO. 81, hereinafter referred to as the "P. B. A. "

The Borough and the P. B. A. agree that all of the provisions of the agreement between the Borough and the P. B. A. for the period January 1, 1979, through December 31, 1980, be extended through December 31, 1981, except that Article II - Wages and Article XV - General and Miscellaneous, Section A: Uniforms and Equipment, Paragraph 2, shall be modified as follows:

ARTICLE II- WAGES

Section A: All Employees covered by the provisions of this Agreement shall receive salaries at the annual rates and on the effective date indicated in accordance with the following schedule:

PATROLMEN

	<u>January 1, 1981</u>
First 6 months of service	\$12,420.00
Second 6 months of service	\$13,635.00
Second year of service	\$15,379.00
Third year of service	\$16,513.00
Fourth year of service	\$17,695.00
Fifth year of service and thereafter	\$19,338.00

SERGEANTS

January 1, 1981

First year of service .	\$19,881.00
Second year of service and thereafter	\$20,609.00

LIEUTENANTS

January 1, 1981

First year of service	\$21,537.00
Second year of service and thereafter	\$22,213.00

ARTICLE XV - GENERAL AND MISCELLANEOUS

Section A: Uniforms and Equipment

2. Each Officer will be provided with an annual uniform replacement allowance of three hundred twenty-five (\$325.00) dollars, and shall have the right to make purchases at suppliers approved by the Borough of Essex Fells. Each purchase shall be receipted and given to the Chief of Police.

WEST ESSEX POLICEMEN'S
BENEVOLENT ASSOCIATION,
LOCAL NO. 81

By Conrad C. January

Witness:

Richard B. Barrow

BOROUGH OF ESSEX FELLS

By Wallace S. Jones
Wallace S. Jones, Mayor

Witness:

Walter S. Steinmann

Walter S. Steinmann, Borough Clerk

Jeremiah J. Savage
Jeremiah J. Savage, Chief of Police